

The Nomination Committee's proposal to the Extraordinary General Meeting on 22 October 2026 in W5 Solutions AB (publ)

Composition and work of the Nomination Committee

The Nomination Committee, consisting of the Chairman of the Nomination Committee Joachim Oscarsson (appointed by Cajory Defence AB and Ingvar Jensen), Olof Rudbeck (appointed by Salénia AB) and Erik Gustafsson (appointed by Skogstornet AB and Vargtornet AB) submits the following proposals for resolutions to the Extraordinary General Meeting on 22 October 2026.

The Nomination Committee's proposal for election of Chairman of the Board of Directors

The Nomination Committee proposes that the Extraordinary General Meeting resolves to elect the current ordinary board member Anna Söderblom as Chairman of the Board of Directors for the period until the end of the next Annual General Meeting. Should the Extraordinary General Meeting resolve in accordance with the Nomination Committee's proposal, the current Chairman, Jonas Rydin, will remain as an ordinary member of the Board of Directors of the Company. The background to the proposal is a desired change in the division of responsibilities within the Board of Directors.

"I have strong confidence in W5's future and the opportunities that lie ahead for the Company. As my external commitments now require a greater share of my time, I want to ensure that the role of Chairman of the Board is given the focus and commitment that the position requires. I am therefore pleased to hand over the position of chairman to Anna Söderblom, who is already well acquainted with the Company through her work on the Board of Directors. I personally look forward to continuing to contribute to W5's development as a member of the Board of Directors", says Jonas Rydin, Chairman of the Board of W5 Solutions.

Short presentation of Anna Söderblom:

Anna Söderblom holds a university degree in mathematics from Lund University and a PhD in Economics from the Stockholm School of Economics. Anna Söderblom is an associate professor and researcher at the Stockholm School of Economics. She has many years of experience of board work as chairman and board member and currently holds board positions in Net Insight AB, Proact IT Group AB, Länsförsäkringar Liv AB, BTS Group AB, HAKI Safety AB, Dedicare AB and W5 Solutions AB. Anna Söderblom has previously, among other things, worked as head of investments at Industrifonden and as support manager and marketing director at Microsoft Nordic.

The Nomination Committee's proposal for determination of the fees to the Board of Directors

The Nomination Committee proposes that the remuneration to the Board of Directors resolved by the Annual General Meeting of the Company on 7 May 2026 shall continue to apply. Should the Extraordinary General Meeting resolve in accordance with the Nomination Committee's proposal for election of the Chairman of the Board of Directors, the remuneration for the Chairman of the Board of Directors shall be adjusted pro rata proportionally to the respective periods during which Jonas Rydin and Anna Söderblom serve as Chairman of the Board of Directors.

Please note that this is a translation for information purposes only. In the event of any discrepancies between the Swedish and English versions, the Swedish version shall prevail.

September 2026

**The Nomination Committee of
W5 Solutions AB (publ)**